UPCOMING
MWSCC Chapter Educational Meeting - TBD
TEAMWORKS - Postponed

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Contact for sponsorship placement and/or waiting list information:
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Dog days of Summer...
Hope you are getting out
but staying well. We
will be back soon!

MWSCC Dinner and Education Meeting - Look for details soon
TeamWorks **** NEW DATE TBD
PERRY’S PARABLES

Adapting to a New Reality

Perry’s Parables – The Pandemic Edition - Adaptation

Last week, we took in a foster cat named Solar. He’s a beautiful, energetic black cat who loves playing and hiding but also likes being around people. We got him because there was a feline virus outbreak at the cat shelter where I volunteer, and they needed homes to isolate healthy cats from any that may have been infected. This is our first attempt at fostering a pet and it has required us to adapt and change our lives significantly.

Similarly, the COVID-19 viral outbreak has also forced our organization to change. We had to postpone our April events, and our May & June events became online events only. While we were happy about the turnout with over 350 people tuning in to our June event, it’s not quite the same as chatting with people face to face.

Unfortunately, this virus is not going away anytime soon and it is unlikely we will be able to have any in-person meetings the rest of this year. So, we are going to adapt and keep hosting online versions of our events. This includes our August all-day educational event, plus our September events. This includes our August all-day educational event, plus our September monthly meetings. We have some excellent speakers and topics lined up and are looking at ways to make these more interactive such as having virtual cocktail parties and enabling virtual conversations between members.

Now, you must be wondering about Teamworks and Social Night. In truth, as of now we are not legally able to hold these events. In Illinois, our governor has as of now we are not legally able to hold Teamworks and Social Night. In truth, now you must be wondering about Teamworks and Social Night. In truth, as of now we are not legally able to hold these events. In Illinois, our governor has restricted trade shows or any event with more than 50 people until...

“Either a vaccine is developed to prevent additional spread of COVID-19, a treatment option is readily available that ensures health care capacity is no longer a concern, or there are no new cases over a sustained period.”

And I personally wouldn’t feel good about marketing the even and encouraging everyone to get together considering the nature of this virus.

So, we have to adapt to this new reality. To that end we are working on plans which will involve an online version of Teamworks plus a possible rescheduled live event in 2021 (if it’s allowed). As we know more, we will keep you informed via email. We will also email you more details about the other events that we have scheduled.

I’m actually looking forward to this new version of the Midwest SCC. While live events have their benefits, virtual events have their plusses too. Our chapter serves cosmetic chemists from a large land area and many of you have not been able to travel to our events. With an online event, it will be much easier (and less expensive) for more members to participate. It will also be easier for potential members to see what our society has to offer. And what we offer will have to adapt to the realities of our pandemic world.

But there are benefits to change and adaptation. You get to innovate and develop new skills. That’s what we’ll be doing going forward with the Midwest SCC. And hopefully, you’ll find our membership is as valuable and even more than ever.

Now, I’m not sure if we will keep our foster cat. My wife is allergic and we tend to travel a lot. Plus, caring for a pet can take a lot of work and can require a significant amount of change. But maybe change is good. And when change is inevitable, you have to embrace it and move forward.

Perry, 44

John A. Dworak - IN Memoriam

May 13, 2020

Upon graduation with a BS in Chemistry from Loyola - Chicago University, John was employed at Helene Curtis Industries in Chicago in 1963 in the International R&D Department working under Joe Jordan who was the Director of the Department.

During his tenure with Helene Curtis, John was responsible to act as a Technical liaison between their international marketing group and the manufacturing of Helene Curtis’s products through a myriad of contract and foreign affiliate companies around the world. In this role, John had an intimate knowledge of all formulations and processing protocols for all Hair-care and cosmetic products. In addition, his responsibilities included approving new manufacturers and overseeing all quality control operations for Helene Curtis international products. When Mr. Jordan left Helene Curtis in 1967 to join Alberto-Culver Company, John became Director of the R&D International Department.

John then left Helene Curtis in 1971 to join Alberto-Culver in Melrose Park, IL, as the Assistant Director of International R&D working again under the tutelage of Joe Jordan. During this tenure with Alberto-Culver, John traveled extensively to Canada, Mexico, Europe and SE Asia to establish new overseas affiliate operations for the company. When Mr. Jordan accepted the new position as Director of the R&D Professional Department in 1976, John was promoted to Director of the International R&D Department, a position he held until 1989, when he left to pursue other business interests which included working as a consultant in the personal-care products industry.

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Universal Beauty Products is currently seeking an experienced & talented Hair Color Chemist to join their growing Research & Development team. The Hair Color Chemist would use their skills and expertise to develop new products and modify and improve existing ones in our different brands.

**Duties & Responsibilities**

- Formulate bases from scratch of semi-permanent and permanent hair color systems
- Be proficient in formulating with cationic and anionic dyes and be able to color match
- Reformulate existing formulas
- Monitor salon testing and results and make changes accordingly
- Perform the necessary stability and compatibility tests on all formulas as well as oversee other pertinent product development testing
- Attend/conduct pilot batches to develop industrial scale formula
- Support the current brand business including identifying solutions for manufacturing issues, qualifying alternate raw materials, and identifying ways to reduce product costs
- Assure that bulk batches and finished products meet the established specifications and quality standards
- Maintain a well-documented laboratory notebook and cleanliness in the lab
- Knowledge of scale up processes as this position will assist in technology transfer to the manufacturing plant
- Support R&D Team in general duties

**Qualifications**

- The ideal candidate will have the following:
  - Must have at least a Bachelor's degree in Chemistry or related discipline
  - 3-5 years experience in formulation of hair color products
  - Experience in formulation of ethnic hair care products
  - Familiarity with the product development cycle
  - Proficiency in testing methods used in cosmetic products

Universal Beauty Products is seeking a dynamic, high energy, creative Formulator/Chemist, who can formulate new and existing base formulas to develop innovative products. The ideal candidate will work cross functionally with other departments to ensure our quality meets our customer and consumer needs. The candidate must be able to independently drive, initiative and complete projects under tight deadlines.

**Duties & Responsibilities**

- Key contributor to the formulation of hair care and skin care products
- Responsible for independently identifying and developing innovative and consumer-relevant technology and formulas
- Experiment on the bench with raw materials, emulsification systems, processing techniques, and formulation in traditional and/or non-conventional creative approaches
- Support lab technicians and batch and fill technicians by being a technical resource
- Create product specifications for new formulations, modified formula or existing formula
- Support existing brands and contribute to the solution of manufacturing issues
- Anticipate and identify scale-up and commercialization issues for new products and formulations
- Write, review and approve production batch procedures and monitor pilots and scale up batches
- Work cross-functionally with Sales, Regulatory, Manufacturing, Marketing, and other teams as needed
- Attend cosmetic related seminars and vendor meetings
- Coordinates salon testing and identifies opportunities for improvement

**Qualifications**

- Must have a Bachelor’s degree in Chemistry or related discipline
- 2-3 years of experience in the personal care industry
- Knowledge of formulation of personal care products including skin care and hair care
- Adept in rheology concepts and its application
- Familiarity with equipment used in a personal care lab
- Experience with scale up and production and a GMP environment
- Strong MS office skills
- Strong interpersonal & presentation skills and communication skills
**JOB BOARD**

**Position: Formulation Chemist**

Solo Labs, a full-service contract manufacturer of personal care products and OTC topical drugs is looking for a formulation chemist to work in our Research & Development Dept.

The ideal candidate will have a BS degree in chemistry or other science related field and have at least 1-2 years of practical experience in the development of personal care products primarily in the skin and hair care categories.

Interested parties should forward a comprehensive resume for consideration to:

Eugene M. Frank, Ph.D.
Sr. VP Sales and Technical Services
c/o SOLO Labs
gene@sololabsinc.com
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TEAMWORKS 2020: THE NEXT GENERATION
The Midwest Society of Cosmetic Chemists invites you to our 2020 Main Event!
October 29, 2020
Donald E. Stephens Convention Center - Rosemont
To contact us please email: teamworks@midwestscc.org

POSTPONED - DATE TBD

LOOK FOR UPDATE SOON
Call for Volunteers!
Midwest SCC works because we WORK together.

Interested in getting involved? There are several levels to be involved. See what works for you.

Volunteer Opportunities
Photographer Coordinator
- Judges for Scientific Papers
- Authors of Technical/Feature Articles for our SCCcoop Newsletter
($50 for any article published!)
Ad Hoc/Volunteer as Needed – we’ll contact you when help is needed

Please contact Perry Romanowski (chair@midwestscc.org) or Crystal Rampaul (chair-elect@midwestscc.org) with your potential interest or questions about volunteering.

All events are “space available”.
Society of Cosmetic Chemists, Midwest Chapter, Inc.
Chair: Perry Romanowski www.midwestscc.org (312) 848-0738

SCCoop NEWSLETTER
Newsletter Deadlines & Feature Article
Please submit all SCCcoop information to the SCCoop newsletter editor before the deadlines listed below for each issue. Articles can be emailed to the editor at newsletter@midwestscc.org. Please submit your articles as a Word doc, docx, txt, or rtf file. Any photos or artwork should be jpg, tif, png, Photo Shop, or InDesign files with a minimum of 1 MB or 150 dpi to meet digital printing requirements.

Since we like the SCCoop to be as timely as possible, we need the lead time indicated. You can help by early planning and submission of your information or articles. Authors of selected articles that are published in SCCoop will receive a $50 reimbursement and be eligible to win the “Midwest Chapter SCCoop Feature Article Award” for the best article published during the calendar year.

The Midwest Chapter SCCoop Feature Article Award began in 2011 to recognize the author of a Feature Article which was published in the SCCoop for the calendar year. Past recipients: Matt Zoeller (2011), Perry Romanowski (2012), Laura M. Szymczak (2013), and Rebecca Weitting (2017), Crystal Clare Rampaul (2018).

2020 SCCoop Issue Deadlines
September issue: Aug 20

Poster Sponsorships during Social Hour at Monthly Dinner Meetings
For $100, your company can sponsor social hour and present a poster during that time. Posters can be commercial in nature and the typical size is 24” x 36”. The poster abstract will be also published in the SCCoop newsletter and on the website. Contact chair-elect@midwestscc.org to reserve a sponsorship for one of our upcoming meetings. You will need to have your company logo, poster title and a brief description (one paragraph) of the poster along with payment submitted one month prior to the meeting.

Volunteer Coordinator
- Judges for Scientific Papers
- Authors of Technical/Feature Articles for our SCCcoop Newsletter
($50 for any article published!)
Ad Hoc/Volunteer as Needed – we’ll contact you when help is needed

Please contact Perry Romanowski (chair@midwestscc.org) or Crystal Rampaul (chair-elect@midwestscc.org) with your potential interest or questions about volunteering.

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You need more information about our products? Please contact our subsidiary SILAB Inc.: phone: 732-335-1030 email: silabinc@silabinc.com
SILAB creates and manufactures unique, consistently safe, natural active ingredients with proven efficacy.

Midwest SCC Chapter
2020 Event Calendar

Tuesday, May 12, 2020
Educational Dinner Meeting - ONLINE

Thursday, Oct 29, 2020
TeamWorks - Donald A. Stephens, Rosemont, IL

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